

Horváth Krisztina
HR Manager, SAP Hungary Kft.

Integrált tehetségmenedzsment, vállalati közösségi háló, HR Business Partner újrátöltve

A digitális transzformáció forradalmasítja a HR-t



Új világ, új szabályok

**TERJESZKEDÉS
ÚJ PIACOKRA**

**A megfelelő
tehetség
megkeresése**

**TÖBB-
GENERÁCIÓS,
GLOBÁLISAN
SOKFÉLE
MUNKAERŐ**

**Hogyan vonjuk
be őket?**

**PONTOS ÉS
GLOBÁLIS
MUNKAERŐ-
ADATOK**

**Hogyan
tervezzünk és
mérjük?**

**FOLYAMATOSAN
VÁLTOZÓ JOGI
KÖRNYEZET**

**Hogyan
feleljünk meg?**

**Workforce 2020 - Készüljünk fel.
Csökkentsük a HR komplexitását.
Vonjuk be a munkaerőt.**

Alakítsuk át a vállalatot.

A mi HR átalakulásunk története

SAP

- Az emberi interakciók nagy részét **a vezetők, az üzlet** kezeli
- Dolgozói életcikluson alapuló teljes körű és **integrált HR** folyamatok
- **Felhőalapú** HCM
- **Stratégiai HR Business Partnerek** globális stratégiai vezetőknek
- **Globális** szolgáltatási modell
- A legkiválóbb **vezetőfejlesztés**



Felhőalapú megoldásokat alkalmazunk, akárcsak ügyfeleink



SAP Home | John Forest

Your time off is approved!

Interview Feedback
 1
Overdue 6 days

Requests
 3
Due in 2 days

Overall retirement rate of your group is *improving slightly*
 12%
Jan Jun

Courses to take
 2
Due in 10 days

My Team

Markus Hoff

Stephanie Larson

Brett Brown

Max Gruber-McKenzie

James McNight

Org Chart

Hiring Rate

Team Time Off

Team Goals

Learning

11 Direct Reports

8.3% as of July 2014

18 PTO this Month

63% Completed

5 Courses assigned

Me

My Profile

My Learning

My Goals

My Time Off

49% Completed

4 Courses assigned

75% Completed

12 PTO days remaining

Catherine Lynch

Services & Support

I've been in Customer Interaction Centre in Galway since December 2010 and I really enjoy working here! ^_^

I have a BSc. degree in Business Information Systems from NUI Galway.

When I'm not working I like to spend time with family and friends. I love things like hiking, travelling, going to gigs, cooking, arts&crafts, shopping and supporting my local hurling teams!

353 91-404666
catherine.lynch@sap.com
My local time **Friday, 11:47:35 AM**

My Groups

Create a Group | Sort by: Last Activity | Filter by Name

Global Product Support...

2028 Public
about 1 hour ago

People Weeks 2015

2052 Public
about 2 hours ago

CEE Group

572 Public
about 3 hours ago

HR University

1596 Public
about 1 hour ago

MEE Middle & Eastern Europe

473 Public
about 8 hours ago

Accelerate Winning in HR

408 Public
about 7 hours ago

HR Community

1107 Public
about 3 hours ago

Accelerate Winning in HR

473 Public
about 8 hours ago

GSC Hungary Manage...

408 Public
about 9 hours ago

SAP People Profile | Markus Hoff

Hi, I'm Markus. I am passionate about what I do and I'll go the extra mile to make the customer with.

Markus Hoff
Sales Director, NE
+1-653-343-1431
mhoff@ACECompany.com

Goals
Go to Goals >

2014 Goal Plan

- Deliver keynote presentations at key industry conferences to build awareness of innovation and 52 days overdue
- Ensure 50% of total revenue comes from products introduced in the last 3 years
Due Dec 31 - cascaded
- Increase profitability and reduce time to market by consolidating vendors and product components and product lines
Due Jun 30 - cascaded

2014 Goal
45% COMPLETE
51 LAST UPDATED DAYS AGO

Completed Last 30 Days
Leadership and Change
2 weeks ago

To Complete
Leadership: The Welch Way
Due Oct 6

Learning
Go to Learning >

SAP SAP Jam | This Group | Search this group

Home Groups Company

Accelerate Winning in HR

Overview For Sales For HR +

471 views | Edit | Versions | Copy | Delete

Accelerate Winning in HR

Leverage our internal HR practitioners to share our own SuccessFactors journey, and how SAP runs SAP HCM. In 2012 SAP began engineering SuccessFactors HR solutions. Now SAP HR works more efficiently than ever—aid employee satisfaction is on the rise

17 Members | Public | + Invite

Overview

Feed Updates | Recommendations

Content | Forums | Events | Reports

Trash

Program Overview

Accelerate Winning in HR: An Overview

Overview_AJWHR_March2016.pptx

Contact Us

Contact Program Coordinator **Nikki Spaine** to learn more or to get involved.
nikki.spaine@sap.com

HR Expert Network Blog

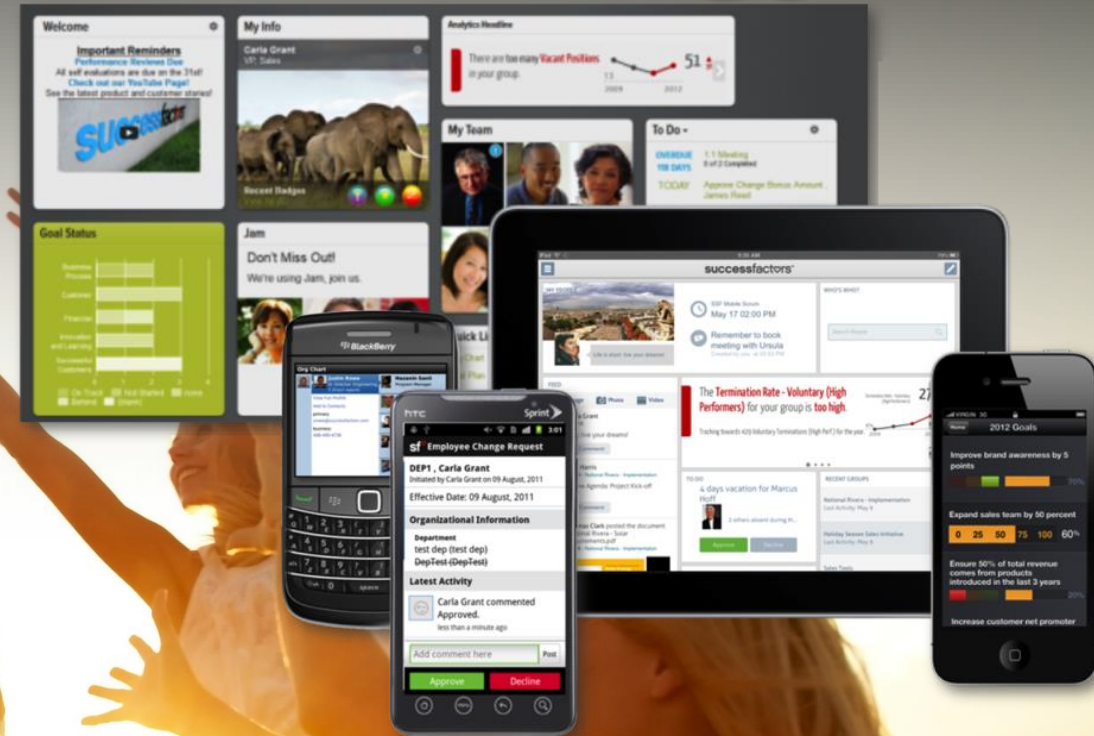
Expedia Relationship

Brigitte Molino-Day EvR HR
@Brigitte Molino-Day

Common Actions

- Ask a Question
- Add an Idea
- Add a Discussion
- Upload a File
- Record a Video
- Create an Event
- Add a Blog
- Add a Wiki
- Add a Task

Igazán **EGYSZERŰ** – A HR legyen szórakoztató mindenkinek



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